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|  | **EXPERIENCE**  RMSOFT, *Kigali, Rwanda*  **Co-founder and CTO**, December 2012 – Present   * Led the development of fleet management project**:** Ensuring that the project was delivered on time, within scope and budget, increasing client satisfaction, and the trust of our company. * Won employee of the month several times: Repeatedly earned company-wide awards as a result of outstanding performance and ongoing commitment to excellence.   BAHO POLYCLINIC, *Kigali, Rwanda*  **Part-time Software Developer and Consultant**, December 2014 – December 2020   * Created a web and USSD app for patient appointments**:** Designed and developed an HTML, CSS, JavaScript, PHP, and USSD protocol platform, increasing the service delivery by 25%, and receiving new clients within days of launch. * Promoted multiple times in 6 years: Earned multiple lateral and vertical promotions over a 6-year period as a result of efficiency, leadership, and project management skills.   **EDUCATION**  MICROVERSE, February 2023 – August 2023  **Remote Full Stack Web Development Program, Full-Time**   * Spent 1300+ hours mastering algorithms, data structures, and full-stack development while simultaneously developing projects with Ruby, Rails, JavaScript, React, and Redux. * Developed skills in remote pair-programming using GitHub, industry-standard gitflow, and daily standups to communicate and collaborate with international remote developers.   THE UNIVERSITY OF RWANDA, September 2012 – June 2016  **Bachelor, Computer Engineering**   * Advanced Computer Programming, Data Structure and Algorithms, and Software Engineering. * My final year project won second place for the best project of the year. | **SKILLS**  Front-End: JavaScript, React, Redux, jQuery, HTML5, CSS3.  Back-End: Ruby, Rails, Express, Node.js, PHP, Laravel.  Databases: PostgreSQL, MySQL.  Tools & Methods: Git, GitHub, Mobile/Responsive Development, Chrome Dev Tools, Apache Web Server, RHEL.  Professional: Remote Pair-Programming, Teamwork.  **PROJECTS**  [**EVM**](https://premierevents.rw/)  - Event management software to facilitate registration and accreditation.  - Built with: HTML, CSS, JavaScript, MySQL, PHP  [**KIVU BELT TOURS LTD**](https://kivubelttours.com)  -A web application CMS for a transport company called Kivu Belt Tours.  - Built with: React and Redux, Node.js, Express, and MySql  [**RMsoft website**](https://rushemaa.github.io/capstone/)  - It is the company website that shows information about the company, services, team, and contact details.  - Built with: HTML, CSS, and JavaScript |